



WORKFORCE DEVELOPMENT TRAINING FUND

ANNUAL REPORT

2019

Testimonials

"The WDTF Apprenticeship grants have allowed industry and education to successfully partner on efforts that expand apprenticeship opportunities in our state. The DWS staff are helpful and support applicants every step of the way on their applications. Thank you DWS for this opportunity."

~ Maryellen Tast, Dean, Outreach and Workforce Development, Laramie County Community College

"The Wyoming Department of Workforce Services has been an exceptionally responsive and supportive partner in assisting our organization provide the career and technical training essential to a strong and prosperous state economy. With funding provided by DWS through the Pre-Hire Economic Development Grant program and through WIOA-funded training coordinated directly by local DWS Workforce Centers throughout the state, we have been able to make real and lasting differences in the lives of our students and help build a better-trained future workforce in Wyoming."

~ Rod Thomas, Director, WCA Regional Training Center

"Cody Regional Health is extremely grateful for the WDTF Business Training Grants. Over the years, Cody Regional Health has been able to apply funds received by WDTF towards leadership development, education and training which has allowed our organization to continue to provide a high level of care to the patients in our community."

~ Keith Ungrund, Chief Clinical Officer, Cody Regional Health

"Mountain West Commercial Driving School is a trade school in the state of Wyoming that teaches people how to safely operate a Commercial Motor Vehicle. We are proud to work with the Workforce Development Training Fund as well as other State entities. At Mountain West Commercial Driving School we believe our program provides a lifelong skill set to any individual looking to better their careers. The grant we obtain from Workforce Development Training Fund is used to help individuals who are unable to afford the program on their own obtain the necessary training to receive their Commercial Drivers License. Students who have been accepted into the program with grant funding have worked extremely hard to graduate and obtain a successful career in the truck driving industry. Our students refer to the grant program as a "blessing" and "life changing opportunity". Last year we trained 25 students using Workforce Development Training grant funding. Of those 25 individuals trained, Mountain West Commercial Driving School experienced a 100 percent graduation rate. To further speak of this programs' success, graduated students had a 100 percent rate of job placement within 90 days of receiving their CDL. We are now training 30 students in 2020 and are looking forward to the same results. Mountain West Commercial Driving School looks forward to having many more years of partnership with the Workforce Development Training Fund Program. Thank you to all those in the program for the wonderful commitment and opportunities you give the citizens of Wyoming."

~ Andrew Steel, General Manager, Mountain West Commercial Driving School

Overview

The Workforce Development Training Fund provides an opportunity for Wyoming citizens and businesses to invest in increasing the skills of the workforce. The goal of the fund is to not only grow the skills of workers, but strengthen businesses operating in the state to create a more economically viable Wyoming. The fund is also an important tool used by economic development entities to entice new businesses to relocate, build and grow in Wyoming.

The Workforce Development Training Fund is funded through interest earned from the Unemployment Insurance Trust Fund and through an appropriation of State General Funds by the Wyoming State Legislature. The Workforce Development Training Fund's (WDTF) total operating budget for the 2018-2019 biennium was \$4,890,869. WDTF This report provides an overview of expenditures in Fiscal Year (FY) 2019.

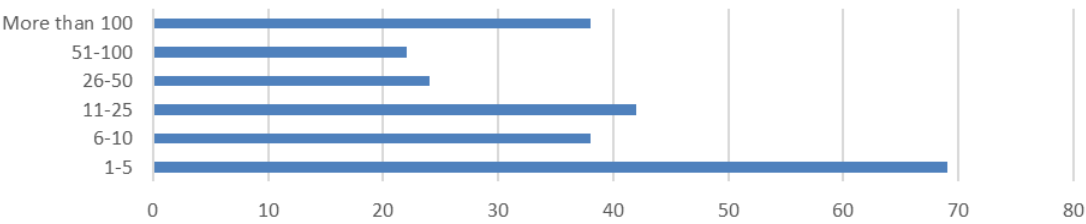


Business Training Grants

In FY 2019, the Workforce Development Training Fund Business Training Grants supported training for 233 Wyoming employers in 16 industry sectors. Business Training Grant staff reviewed 812 applications requesting \$1,656,339.43. Of those applications, 708 were approved totaling \$1,463,165.67. 100 applications were denied due to failure to remain in good standing with the State of Wyoming or because the request did not fit the grant requirements. Additionally, 4 requests were cancelled by the applicant.

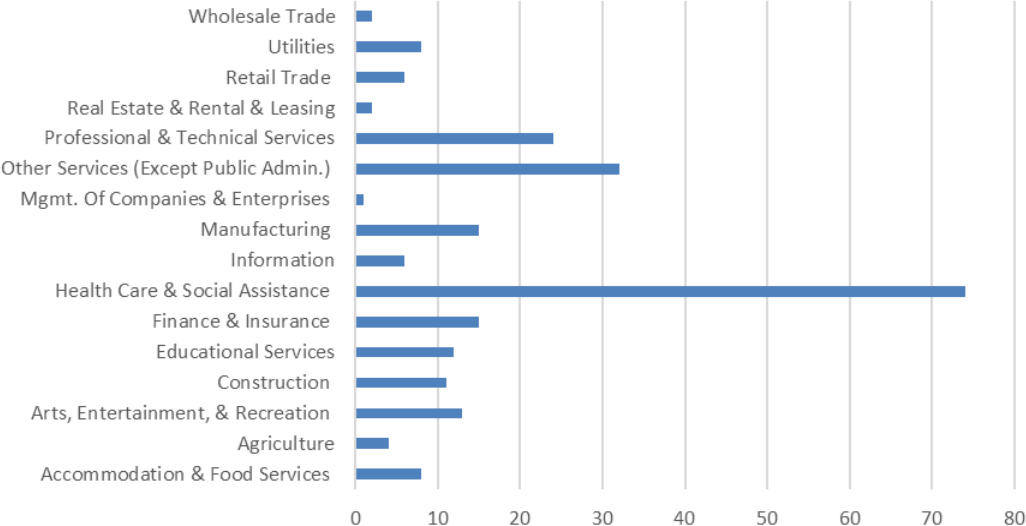
A total of 233 businesses applied for funding for 1,203 employees. Many of these businesses utilized the Business Training Grants repeatedly. These businesses consist of 147 private businesses, 74 not-for-profit organizations, and 12 county hospitals across the state. As seen below, the Workforce Development Training Fund is utilized primarily by small business in Wyoming.

Businesses based on Number of Employees



Business Training Grants

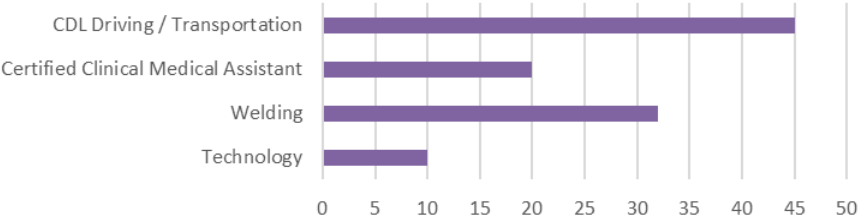
Number of Businesses by Industry



Pre-Hire Economic Development Grants

In FY 2019, the Workforce Development Training Fund approved six applications totaling \$636,160.80. As a result of this funding, 107 individuals received training at an average cost of \$5,945 to support four major industries.

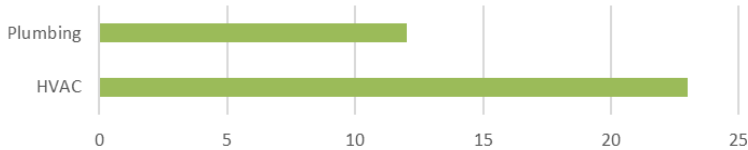
Number of Trainees by Industry



Apprenticeship Grants

In FY 2019, the Workforce Development Training Fund launched its revised rules to better fit the Apprenticeship ecosystem and align with United States Department of Labor rules. WDTF approved four Apprenticeship grant applications totaling \$74,396.47. The grants supported training 35 individuals in the Construction Industry with 23 in the HVAC trade and 12 in the Plumbing trade.

Number of Apprentices by Trade



Benchmarks

The Workforce Development Training Fund was established to:

- Foster economic development in Wyoming;
- Strengthen Wyoming businesses;
- Support Wyoming employers and workers;
- Provide training beyond what would normally occur;
- Encourage employers to invest in training their workers;
- Be accountable and yield measurable benefits;
- Support keeping Wyoming workers in the state;
- Promote wage progression for workers.

Partnerships

The Workforce Development Training Fund is proud to partner with Wyoming's community colleges, economic development entities, private training entities, Wyoming businesses, and the department's workforce centers across the state.