

TRAINING FUND



ANNUAL REPORT

2015

Testimonials

WDTF funding has allowed Campbell County Health employees to continue their education, training, and skills for many years. With all of the economic changes and “tightening of the belt.” I am proud to say our employees value the support we receive from WDTF. Our non-profit hospital would not be able to have these opportunities for staff to receive training for the most current practices and technology; allowing us to provide the care that we do for our patients and community. With that being said, we recently received a 4 out of 5 star rating from CMS (Centers for Medicare and Medicaid Services), which can be attributed in part to staff receiving WDTF.

~ Danielle Wood, Office Coordinator, Campbell County Health

The availability of WDTF funds has certainly made the difference in Union Wireless’s ability to respond to today’s rapidly changing radio technology demands. WDTF support continues to enhance the company’s efforts to maintain and upgrade knowledge levels equal to new technical advancements in telecommunications. Funding augments training not only for our service technicians, network engineers, electrical engineers, and IT/Systems teams, but also contributes to our employee’s advanced customer service skills which is so important when sharing cellular products features and services with current and potential customers. Union Wireless is extremely grateful to the State of Wyoming and WDTF funding which directly impacts our ability to remain a viable part of a competitive industry.

~ Linda Montoya SPHR, HCS, SHRM-SCP, Human Resources Manager, Union Telephone Company

Rocky Mountain Bank, with branches in Jackson, Rock Springs and Pinedale, Wyoming, has been partnering with the Wyoming Workforce Development Training Fund for many years. The fund has provided many of our employees with the opportunity to learn and study within the banking industry, which may not have been available to them without the grants provided. The banking world specifically is changing every day; regulatory updates, technology, conversions and marketing techniques. In order to keep up with all of these changes, constant training must be undertaken in order to provide customers with the best experience from knowledgeable employees in all bank departments. The fund has supported the process by giving grants to foster education in our industry. We are a beneficiary, having sent additional staff to training who may otherwise not have been able to gain from the experience. In addition to the service the training fund provides the greater Wyoming community, your staff is always helpful, courteous and well informed.

~ Phyllis B. Fischer, Executive Assistant, Rocky Mountain Bank

Hot Springs County Memorial Hospital has used Wyoming Workforce Training grants for several years. This grant has allowed our facility to stay current with the changes that occur in the medical field. Our facility is a 25 bed Critical Access Hospital, non-district which is not supported by a set amount of county funding. Wyoming Workforce Training Grants support our goal of providing quality care to all who seek medical attention at our facility. We are grateful that the State of Wyoming supports business with this grant.

~ Sheila Lutz RN, BNS, CIC, Hot Springs County Memorial Hospital

Overview

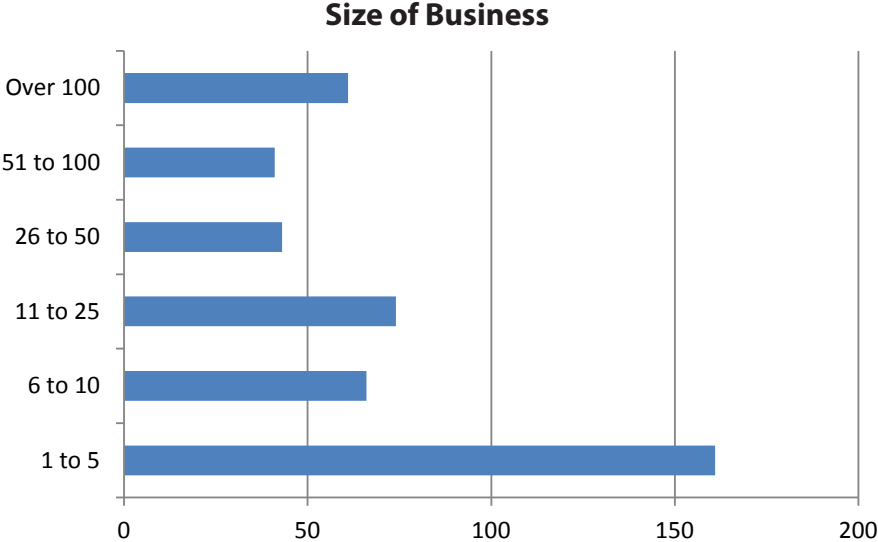
The Workforce Development Training Fund provides grants for workforce investment in Wyoming. The goal of the fund is to not only grow the skills of workers, but strengthen businesses operating in the state to create a more economically viable Wyoming. The fund is also an important tool used by economic development entities to entice new businesses to relocate, build and grow in Wyoming.

The Workforce Development Training Fund is funded through interest earned from the Unemployment Insurance Trust Fund and through an appropriation of State General Funds by the Wyoming State Legislature. The Workforce Development Training fund's total operating budget for the 2014-2015 biennium was \$6,911,479.58. This report will provide an overview of expenditures in Fiscal Year (FY) 2015.



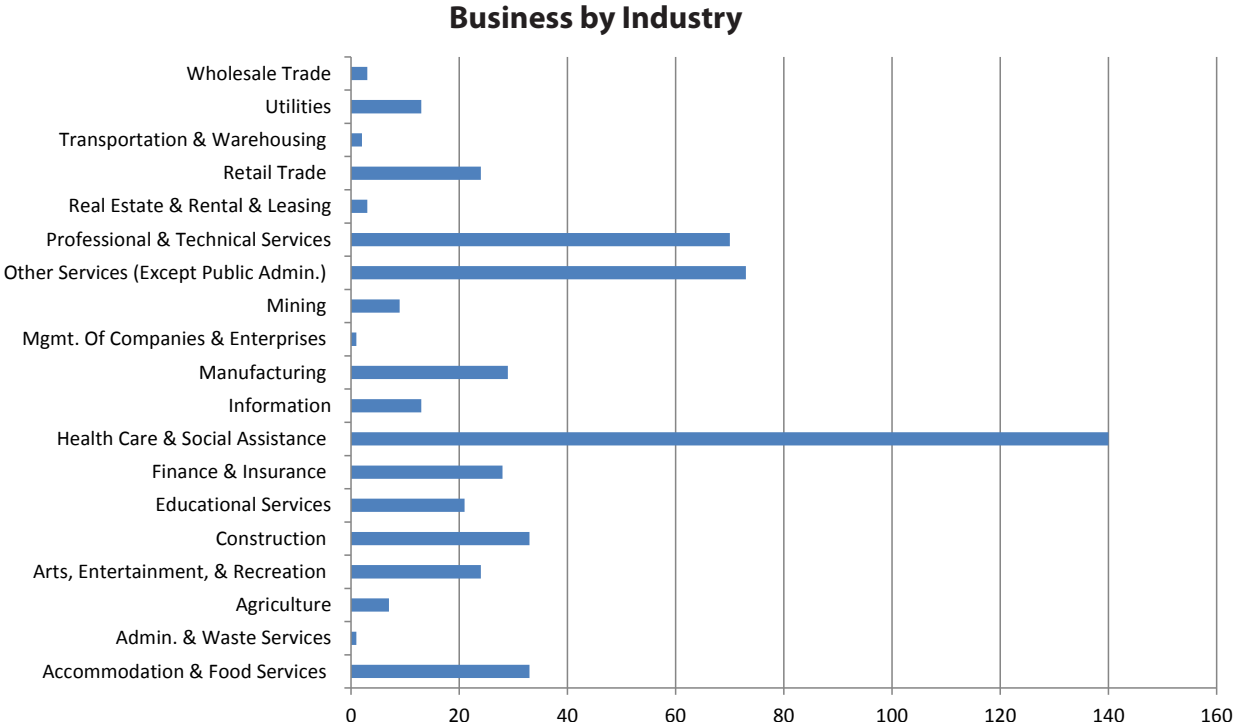
Business Training Grants

In FY 2015, the Workforce Development Training Fund reviewed 2,166 Business Training Grant applications requesting \$3,972,620.52. Of those applications 1,894 were approved totaling \$3,521,378.85. During that time period, 190 applications were denied due to failure to remain in good standing with the State of Wyoming or because the request did not fit the grant requirements. Additionally, 82 requests were cancelled by the applicant. A total of 527 businesses applied for funding for 3,444 employees at an average grant amount of \$1,022.47 per trainee. Many of these businesses utilized the Workforce Development Training Fund repeatedly. These businesses consist of 380 private businesses, 133 not-for-profit organizations, and 14 county hospitals across the state. As seen below, the Workforce Development Training Fund is utilized primarily by small businesses in Wyoming.



Business Training Grants

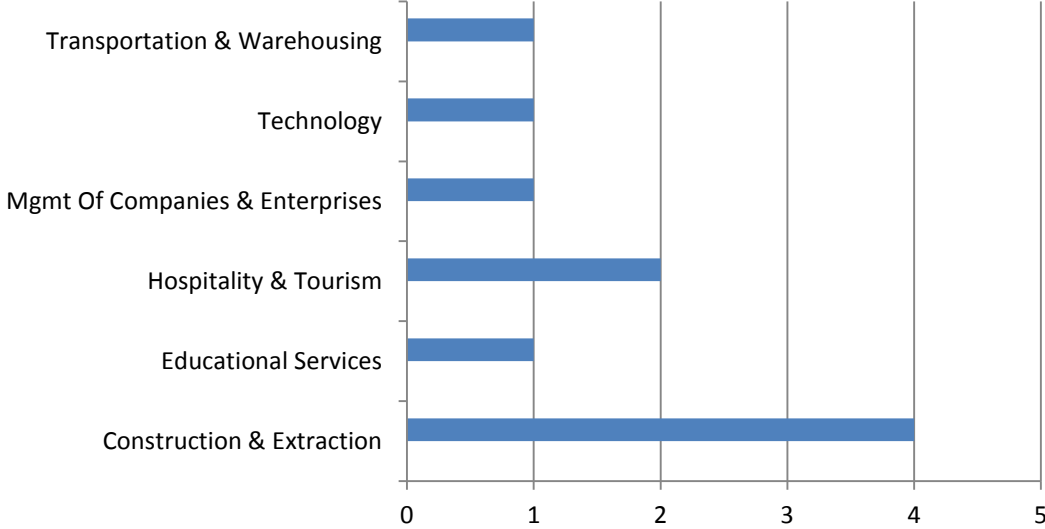
In FY 2015, Workforce Development Training Fund Business Training Grants supported training for 527 Wyoming employers in 19 industry sectors.



Pre-Hire Economic Development Grants

In FY 2015, the Workforce Development Training Fund approved ten applications totaling \$824,580.12. As a result of this funding, 1,447 individuals received training at an average cost of \$569.85 to support 6 major industries.

Number of Grants by Industry



Benchmarks

The Workforce Development Training Fund was established to:

- Foster economic development in Wyoming;
- Strengthen Wyoming businesses;
- Support Wyoming employers and workers;
- Provide training beyond what would normally occur;
- Encourage employers to invest in training their workers;
- Be accountable and yield measurable benefits;
- Support keeping Wyoming workers in the state;
- Promote wage progression for workers.



Partnerships

The Workforce Development Training Fund is proud to partner with Wyoming's community colleges, economic development entities, private training entities, Wyoming businesses, and the department's workforce centers across the state.





Workforce Development Training Fund

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