Who is WCSR?

- Workers’ Compensation Safety & Risk (WCSR) – is a State-funded Safety & Risk Consultation Division
- Nine state employees moved from OSHA in April of 2016 and became a new division called WCSR within the Workers’ Compensation Division.
- We have safety specialists located in: Worland, Laramie, Lander, Gillette, Casper, Rock Springs, and Cheyenne, which allows us to provide service to all areas in Wyoming.
- We Do Not have Federal or State OSHA oversee.
- We are a division of Wyoming’s Department of Workers’ Compensation.
- We can provide safety service in both private and public sectors including General Industry, Health Care, Construction, Oil & Gas, etc.

What services do we provide?

- Safety, Health, IH monitoring (air, lead, noise).
- Comprehensive and or Limited Service on-site visits.
- Trainings & Presentations to employers that have had comprehensive visits with WCSR.
- Available to answer questions on Safety, Health, and Workers’ Compensation.
- Anchor Testing.
- Information on discounts and other available programs.

Comprehensive & Limited Inspection

- Evaluation of all physical hazards.
- Evaluation of environmental hazards.
- Evaluation of physical work practices (ergonomics).
- Limited inspection is limited to the area that you have concerns about.
- The expectation of any visit is that the employer fix the identified hazards.

WCSR Specialists

Will not:

- Issue citations.
- Report violations to OSHA.

Will:

- Will address imminent dangers immediately.
- Help you have a safe work environment for you and your employees.
- Help with the application process for discounts.
- Be available to assist you with all your needs throughout the year.

Typical WCSR Visit
• Arrive at your work-site with a filled out Service Request Form.
• Have an “Opening Conference” with company representatives.
• Verify that you are not working with OSHA Consultation or OSHA Compliance.
• Discuss why WCSR is there.
• Review your loss run report, your Experience Modification Rating (EMR).
• Review your 300 Log (recordkeeping) if applicable.
• Review H & S programs you have in place and training documentation.
• Specialist will inspect what you have requested (Full comprehensive or a limited visit).
• Specialist will complete a site walk-through inspection with company representative(s).
• Specialist may interview employees in private. We let the employer know what the questions are.
• Specialist will discuss the hazards found with you and your employees as you walk around.

Completion of Inspection

• Closing Conference, usually with management, or at the very least the person that walked around with us.
• Discuss their findings and possible solutions.
• Discuss what you are doing right.
• Discuss the abatement period.
• Discuss abatement due date. (Normally 42 days after the end of the visit).
• Discuss extensions, extra time to fix hazards.
• Hazards need abated to be eligible for the DWS discount.
• Discuss the discount programs available and services available to you.
• Discuss the dollar amount you could save by participating in the programs.
• Discuss the possibilities of doing training for your employees.

Discount Programs

• **Drug-Free Workplace Discount** - 10% (Annual application)

• **Safety Discount** - Three Discount levels: 3.33% - 6.66% - 10% (Annual application)

• **Deductible Program** - Employer is committed to the Deductible Program for 1 calendar year from the date of approval. After the 1 year the employer can opt-out or continue and need to be enrolled in the Safety Discount Program to be eligible
  Discount Levels (Deductible Plan)
  4% ($1,000) – 10% ($5,000)
  15% ($10,000) – 25% ($25,000) – 37.5% ($50,000)
  45% ($75,000) – 50% ($100,000)

• **Workplace Safety Contracts (also known as the Safety Improvement Fund)**
  Funding from this program is not greater than $10,000 per state per fiscal year (July 1 – June 30) for each applicant.

• **Department of Workforce Services (DWS) Health & Safety Discount**
  Four Discount Levels – 3% - 5% - 7% - 10%
  *(This discount is associated with a WCSR visit)*

Other Programs

• **Workplace Safety Contracts** – *(sometimes called the Safety Improvement Fund)* - Funding up to $10,000 per fiscal year (July1 – June 30). Employer would have to pay 10% of approved expenses (health/safety equipment or training). Provides opportunities to Wyoming employers to enhance or implement new safety practices.

Benefits of using **WCSR**
• **We are a FREE service** to employers who are in good standing with the State Of Wyoming.
• Your request allows us to come in and do a comprehensive visit, limited visit, or IH monitoring.
• Knowledge of workplace hazards and ways to control/eliminate them.
• Develop and maintain effective safety and health programs.
• On-site training and presentations by the Safety Specialist for you and your employees.
• Provide you with information on all discounts and programs.
• Assist you with your Workers' Compensation questions or concerns.
• Always be available for **any** questions or concerns you may have.

**WCSR Team and Locations**

• Main Office Number – Casper - 307-777-8901  
  Thomas Trujillo – Program Manager – **Worland** - 307-431-9567  
  Larry Dolence – Safety Specialist – **Landers** - 307-259-0133  
  Todd Condelario – Safety Specialist – **Casper** - 307-256-4673  
  Robert Salinas – Safety Specialist – **Casper** - 307-212-2222  
  Becky DeSersa – Administrative Assistant – **Casper** – 307-233-4628  
  Robert Ripplinger – IH/Safety Specialist – **Cheyenne** – 307-631-9948  
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