Work Refusal Can Affect Your Unemployment Insurance Tax Rate

Unemployment Insurance claimants must be eligible for each week filed for Unemployment Insurance benefits, which includes accepting suitable work when an offer is made. Please be aware: if an employer has job-attached employees, they must report to work if they are recalled. Refusal to show up may constitute a work refusal designation and can disqualify them from further Unemployment Insurance benefits. Please call the Unemployment Insurance benefits help line at 307-235-3264 if a job-attached employee refuses to come to work or is a no-show.

In order to be job-attached, a claimant who lives in Wyoming must be returning to work:

- Within 12 weeks from the effective date of the claim, full-time or for the same number of hours worked in the base period.
- The employer must have paid at least 50 percent of the base period wages.

Job-attached status is determined by the Unemployment Insurance division and will be verified with the employer.

After 12 weeks, if the claimant has not been recalled, notice is given to the claimant that he or she must register for work and actively seek work. Two verifiable work search contacts per week are required.

Number of Teen Drivers and Workers Declining in Wyoming, U.S.

Since 2000, the number and proportion of teenagers obtaining a driver’s license have declined substantially in Wyoming and across the United States. An article in the September 2014 issue of Wyoming Labor Force Trends examines this trend, its possible causes, and potential consequences, which could include an increasing number of youth entering the workforce with less work experience than in the past. The article is available online at doe.state.wy.us/LMI/trends/0914/a1.htm. The findings are an offshoot of the New Hires Job Skills Survey, which has been conducted by the Wyoming Department of Workforce Services, Research & Planning section, since 2009. For more information about the New Hires Survey, see doe.state.wy.us/LMI/newhires.htm or R&P’s main website at doe.state.wy.us/LMI/.

ATTENTION!
Watch out for the Spinal Protocol Program.
It’s coming soon!

Also if an employer offers a job to an individual who is filing for Unemployment Insurance benefits and the individual refuses the job offer or is a no-show, the individual may be disqualified for not accepting suitable work. Again, please call the benefits help line at 307-235-3264 to provide this information.

Workers’ Compensation Officer/Owner Average Wage for 2014
$11,169/quarter; $3,723/month

Unemployment Insurance Taxable Wage Base for 2014
$24,500
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Reminder on Tax Rate Notices
The 2015 tax rate notices are mailed in December. Employers have 30 days from the mail date to protest a tax rate.

Keep Records of Who Contacts Your Business
Unemployment Insurance provides temporary financial assistance to qualified individuals who have lost their jobs through no fault of their own and who continue to meet eligibility requirements of state law. To be eligible for unemployment insurance, each individual must contact two or more employers per week seeking work. The Department is only able to verify whether the claimant made contacts by enlisting employers’ assistance to confirm contact made by the individual.

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Please consider keeping record of those calling with interest in a position, requests for applications, and a log of interview attendees. If the department finds the claimant did not contact the employer listed, they will be denied Unemployment Insurance benefits.

Work searches are considered a basic eligibility requirement. Those individuals not meeting the conditions will not receive Unemployment Insurance benefits.

Thanks to all employers who keep records of interest regarding job opportunities, as this assists the Unemployment Insurance division in monitoring the eligibility requirement.

Are you frustrated with the process of responding to Unemployment requests?

We have a solution for you... SIDES

The State Information Data Exchange System (SIDES) is a tool that offers a faster and more efficient way to respond to Unemployment Insurance requests which reduces follow-up calls and streamlines the Unemployment Insurance process. By sending the request electronically to the responding party directly, it helps prevent unemployment benefits from being improperly paid to individuals who may not be entitled to them. This helps cut back on overpayments which has a positive effect on your bottom line by helping prevent increases to your unemployment tax rates.

SIDES eliminates delays related to paper mail delivery and allows more time to gather information and respond timely. It also reduces paper handling.

The tool is free after system upgrades and SIDES E-Responses are completely FREE. It is web-based! All you need to implement SIDES into your business is an internet connection and an individual to process the responses.

For more information and to learn more about SIDES, please visit wyomingworkforce.org