Department of Workforce Services

Mission
To bridge human and economic development for Wyoming’s future.

Vision
We envision a Wyoming with a well prepared economically self-sufficient workforce that empowers employees and employers to enjoy an improved quality of life.

Division of Vocational Rehabilitation

Mission
To advance opportunities for persons with disabilities in Wyoming to be employed and independent.

Vision
Assist individuals with disabilities in overcoming challenges to employment.

Values
I. We value people with disabilities;
II. We value staff and their contributions;
III. We value responsible leadership and management;
IV. We value an efficient and effective rehabilitation program;
V. We value financial and human resources that meet the needs of people with disabilities.

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From the Administrator

I would ask that you take a minute and read the Wyoming Division of Vocational Rehabilitation’s (DVR) Annual Report for 2016. Our accomplishments during the past year serve to substantiate the dedication, expertise and professionalism of our staff in efficiently and effectively advancing opportunities for individuals with disabilities to enter into successful employment outcomes. With emphasis on quality employment outcomes for clients, performance management remains the cornerstone of DVR’s continuous improvement process.

The public Vocational Rehabilitation (VR) Program continues to be one of the most cost effective programs ever created by Congress. It enables individuals with disabilities to work and become taxpaying citizens. In Federal Fiscal Year (FFY) 2016, a total of 4,325 Wyoming citizens with disabilities received a broad array of VR services. This number is down 145 from 2015, 612 were able to secure, regain or retain employment with estimated annualized earnings in excess of $11,848,731 with an estimated reduction in Social Security or TANF payments of $566,492.

The Workforce Innovations and Opportunities Act requires that DVR place 15% of the Federal grant in reserve to be spent on “Pre-employment Transition Services” for students with disabilities and “potentially” eligible students. Certainly a focus on students is important, however, reserving 15% could have a negative impact on funding the VR program.

All eligible clients are being served with access to a broad array of individualized services. DVR is continuing its initiatives with respect to the transition for students with disabilities to post secondary life, individuals with Intellectual Disabilities, individuals with Serious and Persistent Mental Illness (SPMI), returning veterans with disabilities and Assistive Technology.

The Comprehensive System of Personnel Development, increasing costs for medical services, evaluations and consumer training contribute to the mounting fiscal challenges confronting the VR program.

The DDS served approximately 5,305 Wyoming claimants during Federal Fiscal Year 2016. The DDS initial allowance rate was 48.4 percent, which was higher than the national average. The Presumptive Disability Decision on Title XVI cases was 9.7 percent. The Wyoming DDS has the highest production per work year in the region at this time.

Divisions, including DVR, within the Department of Workforce Services have developed teams that are benefiting mutual customers by providing comprehensive services through the One Stop Centers. Using the team approach, developing cross education training will further facilitate networking opportunities with colleagues, employers, individuals with disabilities, and members of the State Rehabilitation Council. Through ongoing effort, cooperative initiatives and partnerships will be forged and enhanced to provide comprehensive, client-centered services that promote opportunities for quality employment outcomes.

We encourage your review of this report, which demonstrates the positive impact DVR’s programs have in Wyoming. Thank you for your continued support.

Respectfully,

[Signature]
Program Highlights

• 4,325 Wyoming citizens with disabilities received services ranging from vocational rehabilitation evaluation and eligibility determination to medical treatment, counseling, training and job placement; 612 persons were successfully rehabilitated by DVR.

• Eighty percent (80%) of the individuals served were significantly disabled.

• Eighty-eight percent (84%) of the individuals who were successfully rehabilitated (returned to work) were significantly disabled.

• The annualized earnings for 612 individuals rehabilitated during Federal Fiscal Year 2016 is estimated at $11,848,731.

• The annual savings to taxpayers, as a result of reduced Social Security or TANF payments to rehabilitated individuals, is estimated to be $566,492.

• Disability Determination Services (DDS) processed approximately 5,305 claims during Federal Fiscal Year 2016. Processing times continue to be some of the lowest in the nation while processing accuracy remains exceptionally high.

• 129 persons with the most significant disabilities received supported employment services; 25 supported employment clients were successfully rehabilitated this year.

• The Wyoming Independent Living Programs directly served 3,069 individuals. These programs responded to 2,346 requests for information and referral during the fiscal year.

• 130 DVR clients received assistance in the planning and establishment of a small business through Business Enterprise Program services; 17 individuals were successfully self-employed. 50 clients with a significant disabling condition received financial assistance through the Small Business Development Fund.

Programs

General Rehabilitation

Employment for people with disabilities is the primary objective of the General Rehabilitation program. In this program, each State dollar is matched with approximately four Federal dollars.

The conditions of eligibility for the General Rehabilitation program are defined under the Rehabilitation Act as individuals having:

• a physical or mental impairment which constitutes or results in a substantial impediment to employment; and
• the ability to benefit in terms of an employment outcome from vocational rehabilitation services.

General Rehabilitation services are delivered through 16 field offices staffed by 29 VR counselors and 18 assistants. These offices are managed by area managers in four service regions. Evaluation of rehabilitation needs, rehabilitation counseling and guidance, referral services, assistive technology, and job development are core services available to clients.

Other major services include diagnostics and evaluation, training, and transportation. The client and counselor work together to develop an Individualized Plan for Employment (IPE) that outlines the objectives and services required to accomplish the client’s vocational goal.

Independent Living

Wyoming is served by two Centers for Independent Living (CILs): 1) Wyoming Independent Living, Inc. (WIL) in Casper, Wyoming and 2) Wyoming Services for Independent Living (WSIL) in Lander, Wyoming. These CIL programs provide services to persons with significant disabilities that include maintaining employment. The purpose of the CIL is to help people with disabilities to continue living in their homes and communities. In Federal Fiscal Year 2015, the CIL programs directly served 2,946 people and provided another 2,346 people with information and referral. Independent Living services in Wyoming are funded by Title VII of the Rehabilitation Act of 1973, as amended.

These numbers include both CIL’s IL, Project Out, Transportation, and the Consumer Directed Care programs. All affect a person’s Independent Living.
Chapter 1, Part B funds are awarded to DVR as a formula grant based upon the State’s population. The 90% Federal funds are matched by 10% State General funds and are contracted out to the two CIL programs in Wyoming. The two Centers use these funds to provide case services, information and referral, and consumer/system advocacy for people with significant disabilities throughout the State of Wyoming.

Chapter 1, Part C funds are granted to Wyoming’s two independent living centers. The funds are used to cover administrative expenses, support benefits, and direct client services. This program is 100% federally funded.

The Independent Living - Chapter 2 - Visually Impaired Program (VIP) provides independent living services to individuals age 55 and over who are blind or have a severe vision loss affecting their ability to live independently. The program provides support groups, daily living training, personal counseling, and adaptive equipment. The Federal program is awarded to DVR with a required 10% State match. The match is provided by a combination of funds from DVR and in-kind contributions from the contracting agency. DVR contracts with WIL to deliver these services statewide. In Federal Fiscal Year 2016, 201 individuals received direct services.

For additional information contact:

WY Services for Independent Living (WSIL)
1156 South 2nd St., Lander, Wyoming 82520
(307) 332-4889 | www.wysil.org

WY Independent Living, Inc. (WIL)
305 West 1st St., Casper, Wyoming 82601
(307) 266-6956 | www.wilr.org

Council Members:
Terms Expiring 2017
Stephen, Jeurgens (Secretary), Cody, WY
Kendall Corbett, Laramie, WY
Amber Alexander (Vice Chair), Casper, WY
Brenda Robinson, Casper, WY

Terms Expiring 2018
Cheryl Godley (Chair), Casper, WY
Jaime Bordeaux-Cureton, Casper, WY

Terms Expiring 2019
Amy Burns, Laramie, WY
Vicki Swenson, Gillette, WY
Rebecca Coombs, Powell, WY
Juana Simental, Casper, WY

Ex-Officio:
Lee Biedleman (term expires January 2019): Client Assistance Program
Stephanie Jensen: Program Consultant (term expires January 2017), WY DVR

SILC Website: wyomingsilc.wyo.gov
WIL Website: www.wilr.org
WSIL Website: www.wysil.org

Business Enterprise Network
The Business Enterprise Program (BEP) serves those DVR clients who are interested or involved in self-employment. Self-employment includes various types of businesses, from home-based micro-enterprises to retail shops and other larger ventures.

BEP can provide both technical and financial assistance, such as helping a client start a new business that may be home-based or acquiring an existing business. Occasionally, assistance in modifying a business for its owner is necessary when needed to accommodate the client’s disability.

BEP funds are obtained from the vending machine services in State buildings throughout Wyoming. These funds are matched by Federal dollars and comprise the Small Business Development Fund.

Self-Employment Assistance
The Business Enterprise Program (BEP) in Federal Fiscal Year 2016 provided training and self-employment assistance to 130 DVR clients from 25 Wyoming communities. DVR clients received technical training and assistance with business planning and research, marketing, and advertising strategies, as well as patent and trademark research and assistance. Seventeen individuals started small businesses. Businesses were started in different industry categories such as retail, service, and manufacturing. The different types of businesses started included construction, quilting and quilt supplies retail, home inspection services, leather repair and saddler, hairdresser, lawn care, photography, historical wood preservation and woodworking, floral arrangements, and D.J. services. Four of these 17 business start-ups were created by people who are most significantly disabled.

Vending Services
BEP is responsible for the management of vending machine services in State buildings. Vendor contracts are awarded to private enterprises through a competitive
Transition from School to Work

In the year 2014, with the passage of “Employment First” legislation, Enrolled Act No. 53 by the Wyoming State legislature, successful transition of Wyoming youth from school to work and career has become a primary focus for the The Wyoming Division of Vocational Rehabilitation (DVR). Also in July 2014, the US Congress passed the Workforce Innovation and Opportunity Act (WIOA). This legislation seeks to empower individuals with disabilities to maximize employment, economic self-sufficiency, independence, and inclusion in and integration into society. It also emphasizes Pre Employment Transition Services (Pre-ETS) for students ages 14 yrs through their 21st year. DVR is redoubling its commitment to working with students, ages 14-21, with disabilities, and based on the new definitions, this population includes “all students enrolled in educational programs, including postsecondary education programs, … including students who are homeschooled, as well as students in other non-traditional secondary education programs”. This legislation includes five (5) required activities to be completed by VR staff. The five (5) services are: 1. Job Exploration counseling, 2. Work based learning experiences, 3. Counseling on post-secondary opportunities, 4. Workplace readiness training, and 5. Instruction in self-advocacy.

DVR counselors, in coordination with our education partners, and other adult service providers work with students and their families to help students identify and pursue post high school career goals. DVR may also work with potentially eligible students in the identified age range, to help them clarify post secondary goals and to determine if they may be eligible and benefit from further DVR services. DVR counselors provide consultation for the student, parents and educational personnel regarding vocational options, services and opportunities available to students with disabilities. During the student’s subsequent transition meetings, a counselor determines the student’s eligibility for DVR services, helps the student identify a vocational goal that fits with their strengths, interests and abilities, and then identifies the services and potential training the student may need to achieve their identified vocational goal.

DVR, in collaboration with our education and employer partners, strives to develop opportunities and activities designed to engage youth in development of the job skills they will need to reach those goals. With this focus on youth, DVR is utilizing all counselors statewide to work with transition students. Additionally, DVR employs two (2) Transition consultants working statewide to support both field office and school district transition efforts. The transition consultants provide technical assistance and collaboration with the Department of Education and other transition related service providers. The DVR goal is to develop statewide service access and delivery designed to ensure each student’s successful transition to career and independent adult life.

The transition consultants work with statewide stakeholders who work with and provide services to youth. Some of these include: the WY Dept of Education (WDE), WY Department of Corrections, the Governor’s Council on Developmental Disabilities, WY Advisory Panel for Students with Disabilities, Governor’s Behavioral Health Council, Deaf and Hard of Hearing, (this is part of the WDE). Through these collaborative efforts, DVR is disseminating information regarding the new legislation and the new parameters of Pre-ETS. The consultants present to parent groups, education staff, specific disability groups and other stakeholder groups regarding VR services to youth. They also work with WDE staff to develop a collaborative Memorandum of Understanding (MOU) and to help the 48 statewide school districts develop programs aligned with the new cultural shift and mandates of WIOA.

In the last school year, VR in collaboration with WDE hosted a transition networking workshop in the Big Horn/ Cody area to bring together educators and other specialists working in the area of transition to have the opportunity to share resources, thoughts ideas etc. The event provides a platform to discuss community programs, service providers, and school district needs to better coordinate services to youth.

The transition consultants also worked in collaboration with WDE’s deaf and hard of hearing and visually impaired outreach team to provide a transition training workshop for this population of students.

Significant efforts were made to meet with special education directors or special education staff from all 48 school districts so that information can shared appropriately, including, parent/student presentations.
VR transition consultants partnered with independent living centers to develop and improve strategies to provide services to students with disabilities to live independently, participate in postsecondary education experiences, and obtain, advance in and retain competitive integrated employment by providing pre-employment transition services to students with disabilities in Albany and Platte counties.

Other presentations given by the Transition Consultants include: the Mega Conference hosted by the Governor’s DD council, Parent Information Center annual conference, Week of Academic Vision and Excellence (WAVE) hosted by WDE, University of Wyoming ECHO kickoff conference presenting on Secondary Transition, and the Teachers of the Deaf workshop.

DVR consultants made efforts to ensure dissemination of information and strategies to improve the transition to postsecondary activities of members of traditionally unserved and underserved populations, by connecting to mental health agencies, the Cowboy academy, and alternative schools. They provided instruction and information regarding WIOA/ Pre ETS to vocational rehabilitation counselors, school transition personnel, and others such as disability coordinators, adult basic education providers at regional in services and other statewide trainings. The consultants are also doing ongoing research and training in evidence based best practices of transition services to develop and disseminate with WY stakeholder groups and VR staff statewide.

VR field counselors schedule regular times in the schools where they are able to meet with students, parents, and education personnel. VR counselors also attend Individual Education Plan (IEP) meetings as they are invited. This has helps expedite students’ receipt of services through DVR and increases parents and educators understanding of the services VR can provide. The increased communication with the schools has helped school personnel better identify students as appropriate for referral to DVR in both timeliness and identified need for services. DVR and schools continue to co-develop workplace based opportunities for students while still in school to prepare them for making the transition from school to work.

DVR continues to work toward goals as identified from state and federal guidelines since the passage of WIOA in 2014. These include, but are not limited to:

- The foundation for all transition planning begins with the individual through self-advocacy and informed choice.
- Inter and Intra agency collaboration is essential to effective transition. Beginning with professionally respectful communication among and inclusive of all stakeholders. Collaboration includes joint training and technical assistance for service providers and invested stakeholders.
- Coordinate, and streamline referral procedures, needs evaluations and application processes to allow multiple service providers usage of documentation and allow coordinated service provision.
- Enhance interagency sharing of relevant statistical and historical data to provide guidance in developing and improving transition services and outreach efforts.

**Wyoming Relay Service**

The Telecommunications Relay Service (TRS), pursuant to Title IV of the Americans with Disabilities Act (ADA), is designed to provide universal telephone service for all Americans, including people who are deaf, hard of hearing, deaf-blind, and/or speech-impaired. Wyoming law provides authorization for the Telecommunications Relay Service and an Equipment Distribution Program funded by a telephone line surcharge. On September 28, 2016, the TRS Advisory Committee voted to increase the surcharge from eight cents per access line to nine cents per access line, effective January 1, 2017. Wyoming’s TRS is certified by the Federal Communications Commission (FCC) through July 25, 2018.

On November 30, 2010, the Division of Vocational Rehabilitation released a Request for Proposal for Telecommunications Relay Service and Captioned Telephone Relay Service. Hamilton Telecommunications and Sprint Communications Company submitted proposals. After a thorough evaluation of the proposals by an evaluation committee composed of staff from the Department of Workforce Services, TRS Advisory Committee members, and other stakeholders, Sprint Communications Company was offered a contract to provide Wyoming Relay services. The term of the current Contract with Sprint Communications Company is through July 31, 2016.

In addition to Wyoming, Sprint Communications Company currently provides telecommunications relay services and captioned telephone relay services to 35 states and territories, the US Federal Government, and New Zealand.
The Wyoming Relay service with the most minutes of use continues to be CapTel®. CapTel® is an enhanced voice-carry-over service that allows individuals with hearing loss to view word-for-word captions of their telephone conversations on a specialized telephone or— if using Web CapTel®—on a computer or mobile device with internet access. The average number of traditional CapTel® session minutes of service in Federal Fiscal Year 2016 was 5,445 per month. A total of 91,134 TRS and CapTel® session minutes were processed in Federal Fiscal Year 2016.

The Equipment Distribution Program offers a variety of different types of specialized telephone equipment to meet the needs of individuals who are deaf, hard of hearing, deaf-blind, and speech-impaired. The equipment offered includes, but is not limited to: text telephones (TTYs); amplified telephones (corded, cordless, and cellular); amplified answering machines with slow-playback; voice-carry-over devices; in-line amplifiers; captioned telephones; hearing-carry-over devices; amplified telephones with out-going speech amplification for weak speech; electrolarynxes for those with speech impairments; devices with large displays, Braille, and voice output for individuals with vision impairments; signaling devices; and miscellaneous devices (i.e. duplex adapters and surge protectors). Distribution percentages from October 1, 2015, to September 30, 2016, include: captioned telephones (14.5%), cordless amplified telephones (11.8%), corded amplified telephones (20.3%), amplified cellular telephones (6.6%), amplified answering machines (1.3%), TTYs (1.3%), ring signalers (4.0%), voice-carry-over devices (0%), electrolarynxes (0%), and in-line amplifiers (0%).

Wyoming Relay continues to run advertisements on television, radio, in newspapers, and on billboards. The advertising is designed to: educate the public about relay so they do not hang up when they get relay calls; provide information about 7-1-1 so they are aware of how easy it is to make all forms of relay calls; educate citizens who have recently lost their hearing about CapTel®; and provide information on the availability of specialized telecommunications equipment. Additionally, Wyoming Relay has booths at health fairs around the state and gives presentations and trainings to a variety of businesses, service organizations and law enforcement agencies. Finally, Wyoming Relay works with the Department of Education to provide statewide information about relay to students, their parents and service providers.

Individuals and organizations who would like more information or training on Wyoming Relay or specialized telephone equipment for individuals with hearing loss or speech-impairments can visit the Wyoming Relay webpage at www.wyomingrelay.com, call the Wyoming Relay state office at 1-800-452-1408 (V/TTY), or email dws-wyrelay@wyo.gov.

Telecommunications Relay Service Advisory Committee
In 1991, the Wyoming Legislature enacted Statutes 16-9-202 through 16-9-204, which created the Telecommunications Relay Service Advisory Committee. This is a seven member committee appointed by the Governor for terms of three years. The Committee provides advice concerning the administration of the Wyoming Relay Program, and annually determines the amount of the telephone surcharge per access line. Members are selected from appointment districts.

Patrick McKee (Cheyenne)
District 1 - Goshen, Platte & Laramie Counties

Beth Ann Whitman (Rock Springs)
District 2 - Sweetwater, Carbon & Albany Counties

Brian Woody (Mountain View)
District 3 - Teton, Sublette, Lincoln & Uinta Counties

Bonnie Blackford (Gillette)
District 4 - Sheridan, Campbell & Johnson Counties

Nancy Axthelm (Cody)
District 5 - Park, Big Horn, Hot Springs & Washakie Counties

Edward Scott, Chair (Moorcroft)
District 6 - Crook, Weston & Niobrara Counties

Catherine Burns (Casper)
District 7 - Fremont, Natrona & Converse Counties

Wyoming Relay Numbers
All Call Types - 7-1-1 OR Dial...

- TTY (Text Telephone) - 1-800-877-9965
- Voice - 1-800-877-9975
- Voice Carry Over (VCO) - 1-877-877-1474
- To reach a CapTel™ User - 1-877-243-2823
- Speech-to-Speech (STS) - 1-877-787-0503
- 900 Service - 1-900-230-3327
- Spanish Language Service (Servicio en Español) - 1-800-829-2783
- CapTel™ Spanish - 1-866-217-3362
- Wyoming Relay State Office - 1-800-452-1408
- To Obtain Specialized Telephone Equipment -
Social Security Disability Determination Services

Disability Determination Services (DDS) makes decisions of disability and blindness for both Title II and Title XVI of the Social Security Act on behalf of the Commissioner of the Social Security Administration (SSA). Following preliminary claim preparation, the DDS completes the development and adjudication of the medical, psychological and vocational factors of eligibility. Two levels of appeal concerning denied claims are adjudicated in the agency. DDS provides a Certified Hearing Officer to adjudicate appeals when benefits are ceased related to continuing claim review and update showing cause of end of awarded benefit.

The DDS is 100 percent federally funded. The Federal Fiscal Year budget was $3.5 million. Under the annual budget, the Federal government pays the State of Wyoming for administrative costs.

The Wyoming DDS served 5,305 Wyoming claimants during Federal Fiscal Year 2016. The Wyoming DDSs’ initial allowance rate was 48.4 percent, which was higher than the national average. The Presumptive Disability Decision on Title XVI cases was 9.7 percent. The average processing time for Social Security Disability Insurance (Title II) claims was 91.6 days, and the average processing time for Supplemental Security Income (Title XVI) claims was 98.7 days.

During Federal Fiscal Year 2016, the Wyoming recruited Cedars Health to perform consultative examinations for claimants. If the evidence provided by the claimant’s own medical sources is inadequate to determine if he or she is disabled, additional medical information may be sought by re-contacting the treating source for additional information or clarification, or by arranging for a consultative examination. Cedars Health has locations in Casper, Cheyenne, Lander, Rawlins, Rock Springs, and Sheridan. Cedars Health has filled a gap in certain areas of the state in which the Disability Determination Services had a limited number of providers or no providers in these areas to perform consultative examinations. This has allowed for more timely determinations.

The Wyoming DDS continues to utilize an internal quality assurance module via its legacy system. The internal quality assurance module allows for random case reviews, special studies, and analyses. Implementation of the quality assurance module has increased quality, increased awareness, and provided training opportunities. The objective is to enhance overall performance, which will allow the Wyoming DDS to deliver better customer service to the public.

During Federal Fiscal Year 2016, various members of the Wyoming Disability Determination Services participated in training opportunities to further the art and science of disability evaluation, and furthering professional opportunities for disability evaluation practitioners and improving the quality and timeliness of disability determinations.

State Rehabilitation Council

Working on behalf of Wyoming citizens with disabilities, the Wyoming State Rehabilitation Council promotes competitive and integrated employment through support of the Wyoming Division of Vocational Rehabilitation to continually work to improve the quality of employment services for all people with disabilities.

Members are appointed by and serve at the pleasure of the Governor. Appointments are based on personal qualifications and the needs of the council. The membership reflects representation from persons with disabilities and disability advocacy groups, current and
former applicants of Vocational Rehabilitation services, business, industry and labor, state education agencies, and community rehabilitation programs. The majority of members of the State Rehabilitation Council are volunteers who donate their time to fulfill the mission of the State Rehabilitation Council.

The responsibilities of the State Rehabilitation Council (SRC) are defined in The Workforce Innovation and Opportunities Act (WIOA) Title Four, Section 105 of the Rehabilitation Act of 1973 as amended. By this act, the SRC is authorized to review, analyze and advise the Wyoming Division of Vocational Rehabilitation (DVR) on the performance of the Vocational Rehabilitation program. In partnership with the DVR, the SRC develops and reviews state goals and priorities, evaluates the effectiveness of the vocational rehabilitation program, assists in the preparation of the Unified State Plan, and reviews customer satisfaction.

This last year, a key focus of the council was in the recruitment of new membership and the re-establishment of committees to oversee council work. The council has added several new members representing a broad cross-section of people impacted by the work of the SRC. We continue to welcome new members to our work. The Wyoming SRC is a member of the National Coalition of State Rehabilitation Councils (NCSRC). The SRC continues its efforts to collaborate with the State Independent Living Council (SILC) on issues of common interest to both councils. In an effort to further strengthen this relationship the SRC and the SILC have combined meetings twice a year.

The SRC is proud to present certificates of appreciation to employers in various locations around Wyoming in acknowledgement of their efforts to responsibly employ individuals with disabilities. These businesses are identified after consultation with VR counselors in their communities.

The SRC has the website regularly updated. Monthly phone conference meetings will be held to better promote the work of the council and its efforts to expand. In addition, meeting dates are posted on the website at the beginning of the fiscal year, along with a link to meeting minutes and agendas.

The client satisfaction survey is sent to all closed VR clients (26, 28 30) for their feedback on the services and the customer service received.

At our meetings, the DVR administrator provides the council with updates on activities and issues regarding the provision of DVR services. Other organizations, such as the Parent Information Center (PIC), Department of Education, NAMI, and the Protection and Advocacy, Client Assistance Program, routinely provide brief reports on issues relating to their programs and the employment of individuals with disabilities. The council will continue to work hard, stay persistent, and make a difference for all people with disabilities.

The SRC strives to meet on a quarterly basis at varying statewide locations. Each meeting is open to the public. Future meeting dates and agendas as well as past meeting minutes can be found at the following web site: wyomingworkforce.org/src

Information may also be obtained by calling the current SRC Chairperson Cheryl Junge, at 307-259-1334.

If accommodations are required for participation in SRC meetings or information sessions, please contact Rhonda Tanner by calling 307-777-8650 so they are pre-arranged for your full involvement.

The SRC is dedicated to ensuring that Wyoming residents with disabilities receive effective services by conducting and reviewing a needs assessment survey; reviewing programs and policies being implemented; evaluating the SRC’s Client Satisfaction Surveys; contacting those who indicate a desire to discuss concerns regarding their individual VR experience with an SRC representative; and by working in cooperation with such groups as the Wyoming Division of Vocational Rehabilitation, Wyoming Statewide Independent Living Council, Parent Training and Information Center, Client Assistance Program, Brain Injury Association, the Wyoming Department of Education, and other agencies, to implement a proactive approach to improving the lives of people with disabilities.

Individuals can apply for membership on the SRC by calling Rhonda Tanner at 307-777-8650 or applying on the SRC web site.
Success Stories

Dan Recla

Dan came to Vocational Rehabilitation in August of 2015. He had previously been interested in Vocational Rehabilitation services but was closed unsuccessful. This time Dan had committed to remain sober and complete any training in order to be successful. He as an active participant in his treatment and continues to attend AA meetings. Dan also has a Traumatic Brain Injury (TBI) from an ATV accident in 2007. This TBI combined with his substance use made Dan come across in an abrasive manner, which had caused him to lose employment in the past. He also had lost employment opportunities due to his legal history. It was because of these issues that Dan decided that he needed to go into business for himself. He had a number of years laying concrete and felt that he would be able to open a profitable small business providing this service.

Dan was given the Vocational Rehabilitations guide on how to write a business plan. He met with his VR counselor 1-2 times each month to go over his progress. He was also referred to the BEP Consultant who communicated any changes that needed to be made to the plan. His business plan was approved on July of 2016 and he began purchasing the tool, equipment, and supplies he needed to start his business.

Dan has now reported that he has successfully completed three jobs and has contacts to start at least three more. He is still working on obtaining all of his equipment and tools and has been able to obtain additional equipment through networking and sharing with other businesses.

Dan is very proud that he has been able to remain sober for over a year and has been able to find success in his business. He has been very appreciative of Vocational Rehabilitations assistance and has expressed his desire to help other individuals with disabilities through his business.

Jennifer Joiner

Jennifer first came into the Evanston DVR office in 2014 and wasn’t sure what her abilities were and if she was able to obtain employment with her disabilities. Jennifer sustained a subdural hematoma from a car accident in 2011 which had a significant impact on cognitive abilities. Jennifer’s employment history was sporadic with the average employment lasting one year. Jennifer struggled to understand her disabilities as well as her advocating for herself. She started and actively participated in individual counseling and therapeutics services to maintain her mental health. Vocational Rehabilitation assisted her with a job coach to assist her with pre-employment skills and developing a customized employment for Jennifer. With the collaboration of SAFV and DVR, she was able to obtain her own apartment with a stable environment for the first time in her life. With the guidance and counseling provided to Jennifer through Vocational Rehabilitation she was able to advocate for herself and be able to reach her goal of becoming independent. With Vocational Rehabilitation and the job coach’s help she was able to obtain employment with 1st Bank as a filing clerk in the accounting department. This customized employment accommodates her disabilities and allows Jennifer to reach her goal of becoming independent and most importantly becoming an active member of the community. Jennifer always greets every person she sees with a smile and is always incredibly courteous to everyone.

Jerimy Gross

Jerimy Gross came to DVR in July 2014. Jerimy had pursued his passion in life and had been successfully employed as a mechanic for a small auto shop. He had always enjoyed this type of work and began a career as a mechanic right out of high school. Jerimy had earned many certifications over the years and took tremendous pride in his work. During an unfortunate incident in which Jerimy was working under a ve-
hicle in the lube pit, he moved in just a way that caused him to experience a sudden, sharp pain in his neck and numbness in his arm. After several treatment attempts, this pain was determined to be chronic and severe and unable to be effectively cured. Due to the limitations this pain created with Jerimy’s neck movement, he was unable to return to his career as a mechanic and was referred to DVR by his Workman’s Comp representative.

Jerimy’s DVR case did not have a smooth start. Jerimy was highly stressed over lack of finances as he was a single father with three children. He had chosen a new career goal that his DVR counselor was having great difficulty in supporting, Jerimy wanted to become a CNA. Jerimy’s counselor expressed a lot of concern about his physical ability to perform the tasks of this job due to the amount of bending and lifting, and the limitations and pain he would experience with his neck. During this time, Jerimy was also transitioned to an entirely new DVR team when the original counselor and administrative assistant retired. In meetings with his new counselor, Jerimy expressed why he felt that becoming a CNA was an appropriate career move for him. He discussed his previous CNA work that he had done many years ago, as well as the certifications he had held and volunteer work he had done as community EMT member. Jerimy discussed how the trainings and expectations of CNAs had changed over the years and no longer were individual CNAs expected to lift, turn or move patients on their own. Jerimy felt that his neck limitations would not be a factor in his ability to perform quality CNA work. Jerimy had researched how this was an in demand medical field, and jobs were readily available in his community. After many, many counseling and guidance sessions it was determined that Jerimy would establish his career goal as becoming a CNA. Through his plan, DVR helped by purchasing his necessary uniforms, shoes, medical equipment and Workmen’s Comp stipend while he was in training. After eight weeks of training, Jerimy successfully completed the CNA certification and was immediately hired by Welcov, who runs the local long term care center.

Jerimy continues to be successfully employed as a CNA. He has set a goal to achieve his certification of a CNA II and then would like to work towards his certification to become a Medical Technician. Now that he is successfully employed once again, Jerimy is able to enjoy his other passions in life including hunting, fishing and spending time with his children.

Tim Beck

Tim came to DVR after a few tough years. When I met Tim he was in court ordered outpatient treatment, his parents were taking care of his son and he had just found a part time job. Tim was fighting to become the man he wanted to be.

Tim and I talked at length when we first met about his goals and one by one I watched him achieve them. Tim thoroughly completed the phases of two simultaneous treatment programs. His part time job eventually turned into a full time job with benefits due to hard work and long hours. He was able to move into a place of his own and his son returned home to live with him full time.

It has been a privilege to be a witness to Tim’s success and to offer a little help along the way. Tim achieved so much on his own over the time I have known him, I am looking forward to what his future brings.

Krystopher Myers

Krystopher Myers is the once success story that I would like to share with you. He applied with DVR on 3/21/16 with a dx of Cerebral Palsy and other disabilities with cognition. He has been working with a job coach from Able Hands since he started with DVR. Krys’ main goal is to be employed with any type of position with automotive repair.

He has been working with Yeager’s Auto Body for the past three months on a work experience, Krystopher has limited use of his arms/hands. He has been working very hard at scuffing vehicles that come to Yeager’s Auto Body Shop after accidents and he has been assisting them with repairs. Krys may have started out need numerous redirections from his job coach but, with some assistance from the employees at Yeager’s Auto Body and the Owner, Krys started to finally gain some
confidence and start to learn the skills of being employable. Krys was able to learn how to come to work on time, how to be respectful, how to be professional, and how to take responsibility for himself and take pride in his work even though he is unable to use his left arm and hand.

DVR will be assisting Krys with some additional training for another month with Yeager’s Auto Body, they will be offering him a permanent position at the Auto Body Shop. Krys reports that this is his favorite type of employment. DVR is still working with Able Hands in order to further assist Krys on his journey of successful employment.

Stan Hagerman

Stan Hagerman came to the Lander Vocational Rehabilitation office in 2014 for assistance in job placement. Stan relayed that he could secure jobs, but had some trouble in retaining employment, and would usually get fired within a few months of hiring. Stan has both physical and cognitive disabilities, which limited the type of vocations he could be successful in. Stan also had a very limited education; less than 12th grade, and although he had attempted to earn his GED on multiple occasions, he has not been successful.

Vocational Rehabilitation assisted Stan in diagnostic services which confirmed cognitive limitations, memory deficits, and some auditory processing limitations. Although there were also lifting restrictions, these cognitive limitations appeared to be the biggest barrier to employment. Stan and his VR Counselor were able to identify possible vocations that required minimal experience, and did not involve heavy lifting. Stan and his counselor then further narrowed down possible employment fields by completing informational interviews to learn what type of jobs were more task oriented, so that Stan would not be required to act on verbal directions only, which were not conducive to his auditory processing limitations.

Once Stan and his Counselor had a list of possible vocations that he could succeed in, his Counselor approached business owners and offered a work experience. Stan’s Counselor knew that if given the opportunity, Stan would be able to impress employers with his punctuality, reliability, and willingness to take on additional work.

Stan eventually secured a work experience at the Ice House in Lander, and after working for 80 hours, he was hired by Dick Tann; owner of the Ice House, as a permanent employee. Stan’s assigned tasks include reading orders off of a board, filling different sized bags of ice, stocking the freezer, and assisting in loading the delivery truck.

Working at the Ice House allows Stan to have a very task-oriented job, where he knows what is expected of him each day. In addition to accommodating his cognitive and memory limitations, Stan is not required to lift over 20 pounds at a time, which accommodates his lifting restrictions.

More than simply accommodating Stan in the workplace, his supervisor has taken on the role of mentor, and has worked with Stan to offer insight in other areas of his life. Stan feels part of the Ice House team, and considers his coworkers and supervisor to be his friends as well.

Stan’s employment at the Ice House has also had unexpected benefits in other areas of his life as well. Due to Stan’s successful employment, his self-esteem has increased to the point that he is now confident that he will eventually complete his goal of earning a GED. Stan is registered with the local college for GED assistance, and has received assistance from his VR Counselor to access Disability Support Services at school.

With Vocational Rehabilitation assistance, Stan has been able to secure employment in a business that has accommodated his limitations, with the added bonus of being accepted into the workplace culture as a valued member. This independence and validation from others has served to increase Stan’s self-esteem, and allowed for him to being pursuing additional goals, such as earning his GED. Stan is very proud of what he has accomplished, and considers his experience with Vocational Rehabilitation to be a resounding success.
Josie Bryan

Josie is a student at Glenrock High School. She started working with Vocational Rehabilitation at the end of her Sophomore year. Josie secured summer employment that year, but due to logistical problems, she was unable to maintain that employment for the entire summer.

This past summer, her VR Counselor partnered with Glenrock Health Center to create a Work Experience for her that would allow her to work a few hours per day, four days per week. Josie, her Counselor and her employer worked out a schedule with specific daily tasks and she even took on a few special projects over the course of the summer. Josie did an exceptional job in her position at the Health Center and was a joy to each one of her coworkers. She was always on time, learned her daily routine quickly and became a huge asset to the Glenrock Health Center.

At the end of Josie’s Work Experience, she was offered a paid after school position with the Health Center! In her second semester of her Senior Year she plans to do a Work-Based experience through school, where she will be able to leave campus for a few hours in order to go to work at the Center. Josie proved that she is an asset to the company that she works for and looks forward to continuing to be a part of their team.
Resources

Wyoming Economic Benefit
In Federal Fiscal Year 2016, Wyoming DVR rehabilitated 612 individuals with disabilities, resulting in estimated annualized earnings of $11,848,731. In addition, the annualized savings to taxpayers as a result of reduced Social Security and TANF payments to rehabilitated individuals is estimated to be $566,492.

Prior to receiving DVR services, many people with disabilities rely on public assistance. With the help of Vocational Rehabilitation, these individuals can become employed and substantially reduce their dependence on public assistance.

Public Assistance Costs Go Down

<table>
<thead>
<tr>
<th>Public Assistance Recipients</th>
<th>Public Assistance Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Before DVR Services</td>
<td>174</td>
</tr>
<tr>
<td>After DVR Services</td>
<td>161</td>
</tr>
<tr>
<td>Savings in Public Assistance</td>
<td></td>
</tr>
</tbody>
</table>

Characteristics of Individuals Served
The following information describes characteristics of the 4,325 individuals who were served by the Wyoming Division of Vocational Rehabilitation Program during FFY 2016.

<table>
<thead>
<tr>
<th>Major Disabling Condition</th>
<th>%</th>
<th>Race</th>
<th>%</th>
<th>Gender</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orthopedic</td>
<td>30.0</td>
<td>White</td>
<td>93.9</td>
<td>Male</td>
<td>54.4</td>
</tr>
<tr>
<td>Psychiatric</td>
<td>37.6</td>
<td>American Indian</td>
<td>4.5</td>
<td>Female</td>
<td>45.6</td>
</tr>
<tr>
<td>Developmental Disabilities</td>
<td>20.4</td>
<td>Black</td>
<td>3.5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hearing</td>
<td>5.9</td>
<td>Asian</td>
<td>0.4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visual</td>
<td>2.2</td>
<td>Hawaiian/Pacific Islander</td>
<td>0.4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Conditions</td>
<td>3.8</td>
<td>Multi Race</td>
<td>1.5</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hispanic (any race)</td>
<td>8.5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Expenditures by Funding Source & by Federal Funding

#### Expenditures by Funding Source

<table>
<thead>
<tr>
<th>Program Name</th>
<th>Federal Funds</th>
<th>General Funds</th>
<th>Special Rev. Funds (TRS)</th>
<th>Enterprise Funds (WC)</th>
<th>Agency Funds (BEP)</th>
<th>Total Expenditures</th>
<th>% of Grand Total Expend.</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Rehab w/Other Match</td>
<td>$9,357,015</td>
<td>$2,148,933</td>
<td>$0</td>
<td>$49,189</td>
<td>$32,298</td>
<td>$11,587,435</td>
<td>70.20%</td>
</tr>
<tr>
<td>Disability Determin. Services</td>
<td>$3,118,190</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$3,118,190</td>
<td>18.89%</td>
</tr>
<tr>
<td>Telecom. Relay Svc. (TRS)</td>
<td>$0</td>
<td>$0</td>
<td>$543,904</td>
<td>$0</td>
<td>$0</td>
<td>$543,904</td>
<td>3.30%</td>
</tr>
<tr>
<td>Administration</td>
<td>$0</td>
<td>$463,741</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$463,741</td>
<td>2.81%</td>
</tr>
<tr>
<td>IL – Part B</td>
<td>$262,902</td>
<td>$29,088</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$291,990</td>
<td>1.77%</td>
</tr>
<tr>
<td>Supported Employment</td>
<td>$224,000</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$224,000</td>
<td>1.36%</td>
</tr>
<tr>
<td>IL – Chapter 2</td>
<td>$174,548</td>
<td>$8,652</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$183,200</td>
<td>1.11%</td>
</tr>
<tr>
<td>Social Security Reimbursement</td>
<td>$0</td>
<td>$46,898</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$46,898</td>
<td>0.28%</td>
</tr>
<tr>
<td>Independent Living-Gen Funds</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$28,385</td>
<td>$28,385</td>
<td>0.17%</td>
</tr>
<tr>
<td>Business Enterprise Program</td>
<td>$16,829</td>
<td>$1,617</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$18,446</td>
<td>0.11%</td>
</tr>
<tr>
<td>In-Service Training</td>
<td>0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Workers Comp State Only</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td><strong>$13,153,484</strong></td>
<td><strong>$2,698,929</strong></td>
<td><strong>$543,904</strong></td>
<td><strong>$49,189</strong></td>
<td><strong>$69,683</strong></td>
<td><strong>$16,506,189</strong></td>
<td><strong>100.00%</strong></td>
</tr>
</tbody>
</table>

% of Grant Total Exp. 79.69% 16.35% 3.30% 0.30% 0.36% 100.00%

WC: Worker's Compensation Funds  
BEP: Business Enterprise Program Funds
Occupations of 715 Rehabilitated Individuals

Based on data from the 2010 Census, over 44,000 Wyoming residents between the ages of 16 and 64 have a disability; nearly 50% of these individuals are unemployed. The following chart illustrates the placement occupations for the 612 individuals employed during FFY 2016.

SOC Major Groups - Each occupation is placed within one of these 22 groups

<table>
<thead>
<tr>
<th>SOC</th>
<th>Number of Clients</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>Management</td>
</tr>
<tr>
<td>13</td>
<td>Business &amp; Financial</td>
</tr>
<tr>
<td>15</td>
<td>Computer &amp; Mathematical</td>
</tr>
<tr>
<td>17</td>
<td>Architecture &amp; Engineering</td>
</tr>
<tr>
<td>19</td>
<td>Life, Physical, &amp; Social Science</td>
</tr>
<tr>
<td>21</td>
<td>Community &amp; Social Services</td>
</tr>
<tr>
<td>23</td>
<td>Legal</td>
</tr>
<tr>
<td>25</td>
<td>Education, Training, &amp; Library</td>
</tr>
<tr>
<td>27</td>
<td>Arts, Design, Entertainment, Sports, &amp; Media</td>
</tr>
<tr>
<td>29</td>
<td>Healthcare Practitioners &amp; Technical</td>
</tr>
<tr>
<td>31</td>
<td>Healthcare Support</td>
</tr>
<tr>
<td>33</td>
<td>Protective Service</td>
</tr>
<tr>
<td>35</td>
<td>Food Preparation &amp; Serving Related</td>
</tr>
<tr>
<td>37</td>
<td>Building and Grounds Cleaning &amp; Maintenance</td>
</tr>
<tr>
<td>39</td>
<td>Personal Care &amp; Service</td>
</tr>
<tr>
<td>41</td>
<td>Sales &amp; Related</td>
</tr>
<tr>
<td>43</td>
<td>Office &amp; Administrative Support</td>
</tr>
<tr>
<td>45</td>
<td>Farming, Fishing &amp; Forestry</td>
</tr>
<tr>
<td>47</td>
<td>Construction &amp; Extraction</td>
</tr>
<tr>
<td>49</td>
<td>Installation, Maintenance, &amp; Repair</td>
</tr>
<tr>
<td>51</td>
<td>Production</td>
</tr>
<tr>
<td>53</td>
<td>Transportation &amp; Material Moving</td>
</tr>
<tr>
<td>55</td>
<td>Military</td>
</tr>
<tr>
<td></td>
<td>Total</td>
</tr>
</tbody>
</table>

Total: 612
Performance Standards
The Rehabilitation Services Administration (RSA) has established Evaluation Standards and Performance Indicators for the Vocational Rehabilitation Program. Because these Standards are monitored by RSA, they are tracked by Federal Fiscal Year rather than State Fiscal Year. Wyoming DVR exceeded all of the indicators in Federal FY 2015 (October 1, 2014 through September 30, 2015).

<table>
<thead>
<tr>
<th>Evaluation Standard 1 – Employment Outcomes. DVR must assist any eligible individual to obtain, maintain, or regain high quality employment.</th>
<th>RSA Standard</th>
<th>WY DVR Results</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Performance Indicator 1.1.</strong> The number of individuals who achieved an employment outcome in the current year must equal or exceed the number from the previous year.</td>
<td>662</td>
<td>612</td>
</tr>
<tr>
<td><strong>Performance Indicator 1.2.</strong> The percentage of individuals who exited the VR Program after receiving services who achieved an employment outcome.</td>
<td>55.8%</td>
<td>56.9%</td>
</tr>
<tr>
<td><strong>Performance Indicator 1.3.</strong> The percentage of individuals who achieved an employment outcome and are earning at least the minimum wage.</td>
<td>72.6%</td>
<td>99.2%</td>
</tr>
<tr>
<td><strong>Performance Indicator 1.4.</strong> Of those earning at least the minimum wage, the percentage who are individuals with significant disabilities.</td>
<td>62.4%</td>
<td>90.3%</td>
</tr>
<tr>
<td><strong>Performance Indicator 1.5.</strong> The average hourly earnings of individuals earning at least the minimum wage, as a ratio to the average hourly earnings for all individuals in Wyoming who are employed.</td>
<td>52%</td>
<td>54%</td>
</tr>
<tr>
<td><strong>Performance Indicator 1.6.</strong> Of those earning at least the minimum wage, the difference between the percentage whose own income is their largest source of support when they exited the VR Program, and the percentage whose own income was their largest source of support at the time they applied for VR services.</td>
<td>53.0%</td>
<td>54.2%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Evaluation Standard 2 - Equal Access to Services. DVR must ensure that individuals from minority backgrounds have equal access to VR services.</th>
<th>RSA Standard</th>
<th>WY DVR Results</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Performance Indicator 1.2.</strong> The service rate for individuals with disabilities from minority backgrounds as a ratio to the service rate for all non-minorities with disabilities.</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Contacts

Central Office
614 S Greeley HWY
Cheyenne, WY 82007
(307) 777-7386

Casper District Office
851 Werner Court, Suite 120
Casper, WY 82601
(307) 261-2172
Area Served: Natrona County

Cheyenne District Office
1510 East Pershing Boulevard
Cheyenne, WY 82002
(307) 777-7364
Area Served: Laramie County

Cody District Office
1026 Blackburn, #3
Cody, WY 82414
(307) 527-7174
Area Served: Park & Big Horn Counties & Yellowstone National Park

Douglas District Office
311 Russell Avenue
Douglas, WY 82633
(307) 358-4688
Area Served: Converse & Niobrara Counties

Evanston District Office
350 City View Drive, #205
Evanston, WY 82930
(307) 789-2766
Area Served: Uinta County & WY State Hospital

Gillette District Office
551 Running W. Drive, Suite 100
Gillette, WY 82718
(307) 682-2672
Area Served: Campbell, Weston, & Crook Counties

Jackson District Office
155 West Gill, P. O. Box 2873
Jackson, WY 83001
(307) 733-3742
Area Served: Teton County

Kemmerer District Office
P. O. Box 87 (mailing address)
Kemmerer, WY 83101
20 Adaville Road
Diamondville, WY 83116
(physical address)
(307) 877-9334
Area Served: Lincoln & Sublette Counties

Land District Office
1295 12th Street
Lander, WY 82520
(307) 332-4465
Area Served: Southern Fremont County

Laramie District Office
3817 Beech Street #100
Laramie, WY 82070
(307) 745-3160
Area Served: Albany County

Rawlins District Office
1703 Edinburg Street
Rawlins, WY 82301
(307) 324-2238
Area Served: Carbon County, State Penitentiary

Riverton District Office
609 East Madison, #3
Riverton, WY 82501
(307) 856-2393
Area Served: Northern Fremont County

Rock Springs District Office
2451 Foothill Boulevard #100
Rock Springs, WY 82901
(307) 362-2770
Area Served: Sweetwater County

Sheridan District Office
1 South Scott Street
Sheridan, WY 82301
(307) 674-7529
Area Served: Johnson & Sheridan Counties and Wyoming Girls School

Torrington District Office
1618 East ‘M’ Street
Torrington, WY 82240
(307) 532-4431
Area Served: Goshen & Platte Counties

Worland District Office
1200 Culbertson #F
Worland, WY 82401
(307) 347-3396
Area Served: Washakie & Hot Springs Counties and Wyoming Boys School

Disability Determination Services (DDS)
2617 E. Lincolnway
Cheyenne, WY 82002
(307) 777-7341
1-800-972-2372
DVR is an equal opportunity employer with equal opportunity programs. Auxiliary aids and services are available to individuals with disabilities upon request.

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